

**Staff Engagement Committee (SEC)  
Meeting Agenda**

**August 29, at 8:30am in Zoom**

<https://tamu.zoom.us/j/94998628409?pwd=OEg4eWc3TVU3NmtCZVRINWtYZmc5dz09>

Meeting ID: 949 9862 8409

Passcode: 411867

1. Welcome & Introductions
  - a. Welcome new members.
  - b. Deanna Holder replacing Andrea Patterson
2. Approval of July Minutes
  - a. Motion to approve- Donna Watson
  - b. Motion 2<sup>nd</sup>- Tamra Ray
3. Administrative Report- John Crawford, Vice President & CFO
  - a. Presented Budget to the Board of Regents (BOR) and it was approved and accepted.
  - b. Merit to be 5% approved by the BOR.
  - c. General Welsh, Interim President has said keep doing what you're doing. He has asked Joe Pettibon, VP of Assessment, and Strategy to do a Path Forward Assessment Review to determine if there are changes needed to be made to the Path Forward. Committee on the review team are Joe Pettibon, Deborah Wright, Tim Scott, and Matt Fry. They will be presenting a report to Gen Welsh on their recommendations.
  - d. Looking at making some small organizational changes within the division after the recommendations have been presented.
  - e. Gen Welsh wants the staff to enjoy what they do and be respectful to one another.
  - f. Will continue to have quarterly town halls for the division.
4. Benefits Report- Stacey Havel, Benefits Services Administrator, HROE
  - a. Moving to a Medicare Advantage plan in January
  - b. New COBRA vender NAIVA
  - c. Fertility WIN Fertility is the new fertility vender. Must be a member of the A&M Care Plan for one year before being able to use. This will be available to eligible employees September 1, 2023.
  - d. WebMD from MyEvive
  - e. TRS increasing for 8.25% employee and employer.
  - f. September 13-14 TIAA Financial Advisor on campus
  - g. TRS is coming October 5 from 10-11:30 in the GSC.
5. University Staff Council Report, Tamra Young, Executive Officer Committee Secretary

- a. No update
- 6. Old Business
- 7. New Business
  - a. TAPSS Conference on October 25<sup>th</sup> at the Equine Center- all day event  
(Texas A&M Professional Support Staff)
  - b. Updates from sub-committees
    - i. Staff Appreciation- Darlene Whyte
      - 1. Name badges to be ordered for the entire Division.
      - 2. Holiday Party to rent the entire Big Shots facility. The event will be held from 2:00-4:00pm on December 19<sup>th</sup>.
      - 3. Keys to Excellence Awards is October 30<sup>th</sup> from 9:00-11:00 at Rudder Theater
    - ii. Staff Development- Rebecca Spangler
      - 1. Professional Development on October 26<sup>th</sup> from 8:30am-12pm at the Presidential Conference Center.
      - 2. Sessions will be elements of wellbeing, leading without the title, workload management.
    - iii. Onboarding- Leann Harris
      - 1. Updating the MarCom onboarding to make it what will be rolled out to the division. Will be meeting with John Crawford.
- 8. Closing Discussion
  - a. Next SEC Meeting, Tuesday, September 26<sup>th</sup> at 8:30am.
- 9. Adjourn
  - a. Motion to adjourn- Clayton Holle
  - b. Motion 2<sup>nd</sup>- Darlene Whyte

Important Dates:

October 26, 2023- Professional Development hosted by SEC

October 30, 2023- Keys to Excellence Awards